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Securities Code: 4985  
March 22, 2024

To Our Shareholders

Katsunori Kawabata  
Representative Director  
President & CEO  
**Earth Corporation**  
12-1, Kanda-Tsukasamachi 2 chome,  
Chiyoda-ku, Tokyo

### **Notice of Resolution of the 100th Annual General Meeting of Shareholders**

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that matters below were reported and resolved at the 100th Annual General Meeting of Shareholders of the Company, which was held today.

#### **Reported Matters:**

1. Report on the business reports, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 100th fiscal year (January 1, 2023 to December 31, 2023)  
Details of the above were reported.
2. Report on the financial statements for the 100th fiscal year (January 1, 2023 to December 31, 2023)  
Details of the above were reported.

#### **Resolved Proposal:**

##### **Proposal:** Election of nine (9) Board Directors

The proposal was approved as originally proposed, and Tatsuya Otsuka, Katsunori Kawabata, Yoshiyuki Furuya, Hisaaki Karataki, Takeshi Shakata, Harold George Meij, Naoko Mikami, Ruth Marie Jarman, and Toshiko Oka were elected and assumed their respective offices.

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## Notice

The Company's management structure will be as follows:

Board Director	Chairman of the Board	Tatsuya Otsuka
Representative Director	President & CEO Chairman of the Board of Earth Pet Co., Ltd., Earth Environmental Services Co., Ltd., Bathclin Corporation and Hakugen Earth Corporation	Katsunori Kawabata
Board Director	Senior Executive Vice President	Yoshiyuki Furuya
Board Director	Executive Vice President in Charge of Administration	Hisaaki Karataki
Board Director	Executive Vice President in Charge of Sales and Marketing Division, Director General of Sales Headquarters	Takeshi Shakata
Board Director		Harold George Meij
Board Director		Naoko Mikami
Board Director		Ruth Marie Jarman
Board Director		Toshiko Oka
Full-time Audit & Supervisory Board Member		Yasuhiko Murayama
Audit & Supervisory Board Member		Shoji Kono
Audit & Supervisory Board Member		Yukako Ikukawa

(Notes)

1. Board Directors Mr. Harold George Meij, Ms. Naoko Mikami, Ms. Ruth Marie Jarman and Ms. Toshiko Oka are Outside Directors.
2. Audit & Supervisory Board Members Mr. Shoji Kono and Ms. Yukako Ikukawa are Outside Audit & Supervisory Board Members.

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