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Securities Code: 4985
March 27, 2025

To Our Shareholders

Katsunori Kawabata
Representative Director
President & CEO
Earth Corporation
12-1, Kanda-Tsukasamachi 2 chome,
Chiyoda-ku, Tokyo

Notice of Resolution of the 101st Annual General Meeting of Shareholders

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that matters below were reported and resolved at the 101st Annual General Meeting of Shareholders of the Company, which was held today.

Reported Matters:

1. The business reports, the consolidated financial statements, and the results of the audit conducted by the Accounting Auditor and the Audit & Supervisory Board on the consolidated financial statements for the 101st fiscal year (January 1, 2024 to December 31, 2024)
Details of the above were reported.
2. The financial statements for the 101st fiscal year (January 1, 2024 to December 31, 2024)
Details of the above were reported.

Resolved Matters:

Proposal 1 : Election of Nine (9) Board Directors

The proposal was approved as originally proposed, and Tatsuya Otsuka, Katsunori Kawabata, Yoshiyuki Furuya, Hisaaki Karataki, Takeshi Shakata, Harold George Meij, Naoko Mikami, Ruth Marie Jarman, and Toshiko Oka were elected and assumed their respective offices.

Proposal 2 : Election of One (1) Audit & Supervisory Board Member

The proposal was approved as originally proposed, and Tatsuro Hayashi was elected and assumed his office.

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Notice

The Company's management structure will be as follows:

Board Director	Chairman of the Board	Tatsuya Otsuka
Representative Director	President & CEO	Katsunori Kawabata
	Chairman of the Board of Earth Pet Co., Ltd., Earth Environmental Services Co., Ltd., Bathclin Corporation and Hakugen Earth Corporation	
Board Director	Senior Executive Vice President	Yoshiyuki Furuya
Board Director	Executive Vice President in Charge of Administration	Hisaaki Karataki
Board Director	Executive Vice President, Director General of Sales Headquarters	Takeshi Shakata
Board Director		Harold George Meij
Board Director		Naoko Mikami
Board Director		Ruth Marie Jarman
Board Director		Toshiko Oka
Full-time Audit & Supervisory Board Member		Yasuhiko Murayama
Audit & Supervisory Board Member		Yukako Ikukawa
Audit & Supervisory Board Member		Tatsuro Hayashi

- (Notes)
1. Board Directors Mr. Harold George Meij, Ms. Naoko Mikami, Ms. Ruth Marie Jarman and Ms. Toshiko Oka are Outside Directors.
 2. Audit & Supervisory Board Members Ms. Yukako Ikukawa and Mr. Tatsuro Hayashi are Outside Audit & Supervisory Board Members.

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