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Securities Code: 4985

March 24, 2023

To Our Shareholders

Katsunori Kawabata  
Representative Director  
President & CEO  
**Earth Corporation**  
12-1, Kanda-Tsukasamachi 2 chome,  
Chiyoda-ku, Tokyo

### **Notice of Resolution of the 99th Annual General Meeting of Shareholders**

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that matters below were reported and resolved at the 99th Annual General Meeting of Shareholders of Earth Corporation (the “Company”), which was held today.

#### **Reported Matters:**

1. Report on the business reports, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 99th fiscal year (January 1, 2022 to December 31, 2022)  
The business reports, the consolidated financial statements, and the results of audits were reported as stated above.
2. Report on the financial statements for the 99th fiscal year (January 1, 2022 to December 31, 2022)  
The financial statements were reported as stated above.

#### **Resolved Proposal:**

**Proposal 1:** Election of nine (9) Board Directors

The proposal was approved as originally proposed, and Tatsuya Otsuka, Katsunori Kawabata, Yoshiyuki Furuya, Yoshinori Kawamura, Hisaaki Karataki, Takeshi Shakata, Hideyuki Tamura, Harold George Meij, and Naoko Mikami were elected and assumed their respective offices.

**Proposal 2:** Election of two (2) Audit & Supervisory Board Members

The proposal was approved as originally proposed, and Yasuhiko Murayama and Yukako Ikukawa were elected and assumed their respective offices.

**Proposal 3:** Election of one (1) Substitute Audit & Supervisory Board Member

The proposal was approved as originally proposed, and Tsuyoshi Takada were elected.

**Proposal 4:** Revision of Remuneration Amount for Granting Restricted Stock to Directors (Excluding Outside Directors)

The proposal was approved as originally proposed

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## Notice

The Company's management structure will be as follows:

Board Director	Chairman of the Board	Tatsuya Otsuka
Representative Director	President & CEO Chairman of the Board of Bathclin Corporation, Earth Environmental Services Co., Ltd., Hakugen Earth Corporation and Earth Pet Co., Ltd.	Katsunori Kawabata
Board Director	Highest Executive Officer, Assistant to the President, In Charge of Overall Management	Yoshiyuki Furuya
Board Director	Highest Executive Officer, In Charge of Overseas Business	Yoshinori Kawamura
Board Director	Highest Executive Officer, In Charge of Administration, Director General of Administration Headquarters	Hisaaki Karataki
Board Director	Highest Executive Officer, In Charge of Sales and Marketing Division, Director General of Sales Headquarters	Takeshi Shakata
Board Director		Hideyuki Tamura
Board Director		Harold George Meij
Board Director		Naoko Mikami
Full-time Audit & Supervisory Board Member		Yasuhiko Murayama
Audit & Supervisory Board Member		Shoji Kono
Audit & Supervisory Board Member		Yukako Ikukawa

(Notes)

1. Board Directors Mr. Hideyuki Tamura, Mr. Harold George Meij and Ms. Naoko Mikami are Outside Directors.
2. Audit & Supervisory Board Members Mr. Shoji Kono and Ms. Yukako Ikukawa are Outside Audit & Supervisory Board Members.

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