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Securities Code: 4985

March 25, 2026

To Our Shareholders

Katsunori Kawabata
Representative Director
President & CEO
Earth Corporation
12-1, Kanda-Tsukasamachi 2 chome,
Chiyoda-ku, Tokyo

**Notice of Resolution of
the 102nd Annual General Meeting of Shareholders**

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that the matters below were reported and resolved at the 102nd Annual General Meeting of Shareholders of the Company, which was held today.

Reported Matters:

1. The business reports, the consolidated financial statements, and the results of the audit conducted by the Accounting Auditor and the Audit & Supervisory Board on the consolidated financial statements for the 102nd fiscal year (January 1, 2025 to December 31, 2025)
Details of the above were reported.
2. The financial statements for the 102nd fiscal year (January 1, 2025 to December 31, 2025)
Details of the above were reported.

Resolved Matters:

Proposal: Election of Nine (9) Board Directors

The proposal was approved as originally proposed, and Tatsuya Otsuka, Katsunori Kawabata, Yoshiyuki Furuya, Takeshi Shakata, Shogo Sanmaido, Harold George Meij, Naoko Mikami, Ruth Marie Jarman, and Toshiko Oka were elected and assumed their respective offices.

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Notice

The Company's management structure is now as follows:

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|---|---|--------------------|
| Board Director | Chairman of the Board | Tatsuya Otsuka |
| Representative Director | President & CEO | Katsunori Kawabata |
| | Chairman of the Board of Earth Pet Co., Ltd., Earth Environmental Services Co., Ltd., Hakugen Earth Corporation and PROTOLEAF, Inc. | |
| Board Director | Senior Executive Vice President & COO | Yoshiyuki Furuya |
| Board Director | Executive Vice President in Charge of General Management and Special Sales Assignments from the President | Takeshi Shakata |
| Board Director | Executive Vice President in Charge of General Management | Shogo Sanmaido |
| Board Director | | Harold George Meij |
| Board Director | | Naoko Mikami |
| Board Director | | Ruth Marie Jarman |
| Board Director | | Toshiko Oka |
| Full-time Audit & Supervisory Board Member | | Yasuhiko Murayama |
| Audit & Supervisory Board Member | | Yukako Ikukawa |
| Audit & Supervisory Board Member | | Tatsuro Hayashi |

(Notes)

1. Board Directors, Mr. Harold George Meij, Ms. Naoko Mikami, Ms. Ruth Marie Jarman, and Ms. Toshiko Oka, are Outside Directors.
2. Audit & Supervisory Board Members, Ms. Yukako Ikukawa and Mr. Tatsuro Hayashi, are Outside Audit & Supervisory Board Members.

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