

Notice Concerning Changes Executive Officers

November 8, 2022

Listed exchanges : Tokyo
 Listed company name : Earth Corporation
 Code : 4985
 URL : <https://corp.earth.jp/en/index.html>
 Representative Director : Katsunori Kawabata, President & Representative Director
 Contact : Tsuyoshi Mitsuzuka ,
 Senior Executive Officer
 Director General
 Group Management Headquarters
 Tel : +81-3-5207-7458

Earth Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on November 8, 2022, to change the Company’s executive officers as described below.

Executive Officer Appointment (As of January 1, 2023)

Name	New appointment	Current title
Kentaro Sato	Executive Officer, Director General of Global Management Headquarters & President of Earth (Thailand) Co., Ltd. & Director of EARTH HOMECARE PRODUCTS (PHILIPPINES) ,INC.	Executive Officer, Director General of Global Management Headquarters & President of Earth (Thailand) Co., Ltd.
Shotaro Okada	Executive Officer, Managing Director of EARTH HOME PRODUCTS (MALAYSIA) SDN.BHD.	Executive Officer, Vice President of EARTH HOME PRODUCTS (MALAYSIA) SDN.BHD.