

Press Release

Selected as a component of the ESG investment indices FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index for the first time.

July 31, 2024

Listed exchanges : Prime Market
Listed company name : Earth Corporation
Code : 4985
URL : <https://corp.earth.jp/en/index.html>
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Earth Corporation (the 'Company') has been selected for the first time as a constituent of the leading ESG investment indices, the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Indexes.

Both indices are designed to measure the performance of Japanese companies demonstrating strong Environmental, Social and Governance (ESG) practices, created by the global index and data provider FTSE Russell.

The FTSE Blossom Japan Index has been widely used to create and evaluate sustainable investment funds and other financial instruments. FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE Blossom Japan Index meet a variety of environmental, social and governance criteria.

The FTSE Blossom Japan Sector Relative Index is designed as a sector neutral benchmark that reflects the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices in Japan. The Index is adopted by the General Pension Investment Fund (GPIF) as an ESG index.

In 2021, the Company formulated our Basic Sustainability Policy with the aim of enhancing our corporate value and contributing to the creation of a sustainable society.

(Reference: <https://corp.earth.jp/jp/sustainability/outline/index.html>)

Under this policy, the Company has established materiality issues, targets and KPIs, and have largely achieved the targets for 2023.

In 2023, the Company implemented the following items.

- Determination of greenhouse gas emissions in the supply chain. (calculation of Scope 1 to 3 and acquisition of third-party certification)
- Further strengthen environmental considerations in water consumption and wastewater discharge during manufacturing, product development, and sales.



Earth Corporation

- Establishing and reviewing various policies such as human capital management, biodiversity, human rights, and procurement.

The Company will continue to communicate with our stakeholders and contribute to the realization of a sustainable society by leveraging our strengths while flexibly responding to the ever-changing social environment.

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