

Press Release

Notice Concerning Completion of Payment for Disposal of Own Shares as Remuneration for Restricted Stock

April 23, 2025

Listed exchanges	: Prime Market
Listed company name	: Earth Corporation
Code	: 4985
URL	: https://corp.earth.jp/en/index.html
Representative Director	: Katsunori Kawabata, Representative Director, President & CEO
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	Senior Executive Officer
	Director General
	Corporate Planning Headquarters
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Earth Corporation (the "Company") hereby announces that it has completed the payment procedures on April 23, 2025, for the disposal of own shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on March 27, 2025.

1	Type and number of new	70,000 ordinary shares of the Company
	shares to be disposed	
2	Disposal price	¥ 5,260 per share
3	Total amount of disposal	¥ 368,200,000
4	Number of persons to whom shares are to be	 Directors of the Company (excluding outside directors), 5 persons, 28,500 shares
	disposed and the number of shares to be disposed	 Managing Executive Officer of the Company, 4 persons, 8,000shares
		 Executive officers who do not concurrently serve as directors of the Company, 20 persons, 10,500 shares
		 Directors of the Company's subsidiaries, 19 persons, 23,000 shares
5	Due date of payment	April 23, 2025

Overview of disposal of own shares

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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