



Earth Corporation

Press Release

Notice Concerning Completion of Payment for Disposal of Own Shares as Remuneration for Restricted Stock

April 24, 2026

Listed exchanges : Prime Market
Listed company name : Earth Corporation
Code : 4985
URL : <https://corp.earth.jp/en/index.html>
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Earth Corporation (the “Company”) hereby announces that it has completed the payment procedures on April 23, 2025, for the disposal of own shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on March 25, 2026.

Overview of disposal of own shares

1 Type and number of new shares to be disposed	71,700 ordinary shares of the Company
2 Disposal price	¥ 4,760 per share
3 Total amount of disposal	¥ 341,292,000
4 Number of persons to whom shares are to be disposed and the number of shares to be disposed	<ul style="list-style-type: none">- Directors of the Company (excluding outside directors), 5 persons, 27,500 shares- Managing Executive Officer of the Company, 5 persons, 13,000 shares- Executive officers who do not concurrently serve as directors of the Company, 26 persons, 12,800 shares- Directors of the Company's subsidiaries, 15 persons, 18,400 shares
5 Due date of payment	April 24, 2026

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