



Earth Corporation

Press Release

Notice Regarding Partial Changes (Expansion) to the Shareholder Benefits Program

May 13, 2026

Listed exchanges : Prime Market
 Listed company name : Earth Corporation
 Code : 4985
 URL : <https://corp.earth.jp/en/index.html>
 Representative Director : Katsunori Kawabata, Representative Director, President & CEO
 Contact : Isao Goji,
 Senior Executive Officer
 Director General
 Corporate Planning Headquarters
 Tel : +81-3-5207-7458

We (Earth Corporation) hereby announce that at a board of directors meeting held today, we resolved to make partial changes to our shareholder benefits program as detailed below.

1. Reasons for the Changes (Expansion)

We have implemented a shareholder benefits program to express our gratitude for the ongoing support of our shareholders, as well as to foster and encourage deeper understanding and continued patronage of our products.

In order to further enhance the appeal of investing in our stock, and in light of current social conditions such as the recent surge in raw material and energy prices and costs, we decided to expand the benefits for and after this fiscal year to maintain and improve the value of the benefit products.

2. Details of the Changes (Expansion)

[Before the Changes]

Record Date	Number of Shares Held	Holding Period	Reward
30-Jun	100 to 999 shares	Held for 1 to 3 years	Assortment of Earth Group products worth 2,000 yen
		Held for 3 or more years	Assortment of Earth Group products worth 3,000 yen
	1,000 or more shares	Held for 1 or more years	Assortment of Earth Group products worth 3,000 yen
31-Dec	100 to 999 shares	Held for 1 to 3 years	Assortment of Earth Group products worth 2,000 yen
		Held for 3 or more years	Assortment of Earth Group products worth 3,000 yen
	1,000 or more shares	Held for 1 or more years	Assortment of Earth Group products worth 3,000 yen

[After the Changes] (Underlined text indicates changes)

Record Date	Number of Shares Held	Holding Period	Reward
30-Jun	100 to 999 shares	Held for 1 to 3 years	<u>Assortment of Earth Group products worth 2,500 yen</u>
		Held for 3 or more years	<u>Assortment of Earth Group products worth 3,500 yen</u>
	1,000 or more shares	Held for 1 or more years	<u>Assortment of Earth Group products worth 3,500 yen</u>
31-Dec	100 to 999 shares	Held for 1 to 3 years	<u>Assortment of Earth Group products worth 2,500 yen</u>
		Held for 3 or more years	<u>Assortment of Earth Group products worth 3,500 yen</u>
	1,000 or more shares	Held for 1 or more years	<u>Assortment of Earth Group products worth 3,500 yen</u>

Note: Shareholders eligible for the “Held for 1 or more year” category are those who have been listed or recorded in the shareholder register under the same shareholder number on June 30 and December 31 of each year for three or more consecutive times, and who hold the above-mentioned number of shares or more on all of those record dates (June 30 and December 31). Shareholders eligible for the “Held for 3 or more years” category are those who have been listed or recorded in the shareholder register under the same shareholder number on June 30 and December 31 of each year for seven or more consecutive times, and who hold the above-mentioned number of shares or more on all of those record dates (June 30 and December 31).

3. Effective Date

The changes are going to take effect starting with the shareholder benefits program based on the record date of June 30, 2026.

4. Notes

Please note that the shareholder benefits program is subject to another change in the future due to our policies and external circumstances.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

- END -