



Earth Corporation

Press Release

Notice Regarding Organizational Changes and Personnel Changes

September 8, 2026

Listed exchanges : Prime Market
Listed company name : Earth Corporation
Code : 4985
URL : <https://corp.earth.jp/en/index.html>
Representative Director : Katsunori Kawabata, Representative Director, President & CEO
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Director General
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Earth Corporation (the “Company”) announces that its Board of Directors has resolved at a meeting held today to implement organizational changes and personnel changes as described below.

1. Change of Organization (As of October 1, 2026)

- Reorganization of Units Within the Global Management Headquarters
 - To strengthen overseas export sales, we will reorganize the Sales Promotion Dept. as follows, placing emphasis on handling regular business negotiations, shipments, in-store promotions, and follow-up activities in an integrated, end-to-end manner.
 - Sales Promotion Dept. 1 and 2 within the Global Management Headquarters will be dissolved and integrated into the Sales Promotion Dept.
 - The Overseas Marketing Office and the Sales Support Section will be placed under the Sales Promotion Dept., and a new Sales Promotion Section will be established.
 - To expedite supply to priority countries and accelerate global production and procurement surveys, the Research & Development Dept. will be reorganized as follows.
 - The functions of the Research Section will be transferred to the Global Production Dept. within the Global Management Headquarters, and the Research Section within the Research & Development Dept. will be disbanded.
 - To establish a quality assurance system that works closely with product development, the Research & Development Dept. will be reorganized as follows.
 - The new Products Quality Assurance Section will be established within the Research & Development Dept.

2. Personnel Changes

(As of October 1, 2026)

Name	New Position	Current Position
Hironobu Terada	General Manager of Sales Promotion Dept., Global Management Headquarters	General Manager of Sales Promotion Dept.2, & Chief Manager of Overseas Marketing Office, Global Management Headquarters
Yoshihiko Matsuura	Assistant General Manager of Sales Promotion Dept., Global Management Headquarters	General Manager of Sales Promotion Dept.1, Global Management Headquarters

(As of November 1, 2026)

Name	New Position	Current Position
Kentaro Sato	Managing Executive Officer, Director General of Global Management Headquarters & President of Earth (Thailand) Co., Ltd. & Director of EARTH HOMECARE PRODUCTS(PHILIPPINES), INC.	Managing Executive Officer, Director General of Global Management Headquarters & President of Earth (Thailand) Co., Ltd. & General Director of Earth Corporation Vietnam & Director of EARTH HOMECARE PRODUCTS(PHILIPPINES), INC.
Toru Onishi	General Director of Earth Corporation Vietnam (Seconded), Global Management Headquarters	Director General Attendant of Global Management Headquarters (In charge of Vietnam)

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